

Conflict Minerals

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Statement on Materials from Conflict Zones

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act ("U.S. Conflict Minerals *Law*"), issued by the U.S. Securities and Exchange Commission became effective on 21st July 2010. This law defines conflict minerals as certain minerals originating from the *Democratic Republic of Congo* ("DRC") or adjoining countries (Angola, Burundi, Central African Republic, Republic of Congo, Rwanda, South Sudan, Tanzania, Uganda, Zambia). Companies are required to report the use of any "conflict minerals" originating from the DRC or adjoining countries. These minerals include *Cassiterite* and its derivate *Tin* that might be used for the production of tinplate steel.

Thomas Group hereby confirms that we purchase only materials and components that comply with national and international laws and conventions. Therefore **Thomas Group** does not use any "conflict minerals" as defined in the *U.S. Conflict Minerals Law* that finance armed conflicts and human right abuses.

Thomas Group maintains due diligence processes to support compliance with this commitment and request the relevant raw material suppliers to fully support its due diligence efforts.

Thomas Group also participates in the "RMI" (Responsible Materials Initiative) program by annual issue of the "CMRT" (Conflict Minerals Reporting Template) which shows information about the supply chains for "3TG" (Tantalum, Tin, Tungsten, Gold) materials.



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