

Thomas Erie Inc. USA

# QUALITY POLICY OF THOMAS GROUP

## Annex 11 to QM-Manual

### Customer satisfaction as a strategic goal

Satisfied customers are our top priority. We achieve this goal through high flexibility and continuous monitoring and improvement of our processes. The trust our customers have placed in our company over many years and the quality of our products must be preserved and expanded wherever possible. Should a complaint or a customer claim nevertheless arise, we will process it promptly and effectively. In addition, effective remedial measures must be taken so that a mistake cannot recur.

### Employees as the foundation of the company

Our employees are the basis for the success of our company. Their detailed specialist knowledge and their behaviour in dealing with our products are decisive for the achievement of our corporate goals. We appreciate the personal responsibility and the understanding of quality of our employees. The quality of our products depends on the qualifications of our employees as well as the working materials used. We therefore attach great importance to education and training as well as the provision of suitable working equipment.

### Focus on environmental compatibility and sustainability

We feel particularly committed to the issues of environmental compatibility, economic efficiency and sustainability. The sustainability of our products in particular is increasingly becoming the focus of a comprehensive analysis of our company. We therefore commit ourselves to making the manufacture of our products as resource-saving as possible. Care must be taken to ensure that hazards or damages to the environment are avoided at all costs.

Standards for ethics, labor and human rights as a corporate goal

We have developed a compliance management system that is centered on the participation and empowerment of all employees in the company, which is achieved through targeted information and training. The code of conduct, as well as guidelines on compliance, data protection, protection against discrimination, and protected procedures for complainants and whistleblowers, are important cornerstones in implementing this policy. These principles must be observed in particular when procuring goods and services. The challenges for the labor relations of the future and the corporate social responsibility (CSR) of companies are constantly increasing due to the growing importance of social and environmental responsibility. We are committed to complying with international standards for labor and human rights and to implementing consistent values and management guidelines within the Thomas Group.

signed. 2024-11-01

Dr. Thomas Rister  
Managing DirectorPhillip Hofmann  
Managing Director

# Certificate

Standard **ISO 9001:2015**

Certificate Registr. No. **01 100 000649**

Certificate Holder: **Thomas GmbH**  
Industriestr. 6  
63505 Langenselbold  
Germany

including the locations according to annex

Scope: Production and sales of aerosol mounting cups as well as  
stamping products for the cosmetic and pharmaceutical industry.  
Design and manufacturing of stamping and deep-drawing tools

Proof has been furnished by means of an audit that the  
requirements of ISO 9001:2015 are met.

Validity: The certificate is valid from 2025-04-28 until 2028-01-31.  
First certification 2001

2025-05-02



TÜV Rheinland Cert GmbH  
Am Grauen Stein · 51105 Köln

# Annex to certificate

Standard **ISO 9001:2015**

Certificate Registr. No. **01 100 000649**

No.	Location	Scope
/01	c/o Thomas GmbH Industriestr. 6 63505 Langenselbold Germany	Production and sales of aerosol mounting cups as well as stamping products for the cosmetic and pharmaceutical industry. Design and manufacturing of stamping and deep-drawing tools
/02	c/o Thomas Erie Inc. 163 Noble Road Girard PA 16417 USA	Production and sales of aerosol mounting cups as well as stamping products for the cosmetic and pharmaceutical industry. Design and manufacturing of stamping and deep-drawing tools
/04	c/o Thomas Cosmética de España S.L.U. Polígono Industrial Castilla, Vial 7, parcela 5 46380 Cheste Spain	Production (stamping, anodising) of parts for the cosmetics and pharmaceutical industry. Design and manufacturing of stamping and deep-drawing tools.

# Annex to certificate

Standard **ISO 9001:2015**

Certificate Registr. No. **01 100 000649**

/05

c/o Thomas (Suzhou) Metals  
Co., Ltd.  
Unified Social Credit Code:  
NO.51 Venture Capital  
Industrial Block  
Industrial  
Suzhou  
215001 Jiangsu  
P.R. China

Production and sales of aerosol mounting cups  
as well as stamping products for the cosmetic  
and pharmaceutical industry. Design and  
manufacturing of stamping and deep-drawing  
tools

2025-05-02



TÜV Rheinland Cert GmbH  
Am Grauen Stein · 51105 Köln

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# Certificate

Standard **ISO 9001:2015**

Certificate Registr. No. **01 100 000649/02**

Organization: **Thomas GmbH**  
Industriestr. 6  
63505 Langenselbold  
Germany

Site: **c/o Thomas Erie Inc.**  
163 Noble Road  
Girard PA 16417  
USA

Scope: Production and sales of aerosol mounting cups as well as stamping products for the cosmetic and pharmaceutical industry. Design and manufacturing of stamping and deep-drawing tools

Proof has been furnished by means of an audit that the requirements of ISO 9001:2015 are met.

Validity: The certificate is valid in conjunction with the main certificate 01 100 000649 from 2025-04-28 until 2028-01-31.

2025-05-02



TÜV Rheinland Cert GmbH  
Am Grauen Stein · 51105 Köln

# Certificate

Standard **ISO 9001:2015**

Certificate Registr. No. **01 100 000649/01**

Organization: **Thomas GmbH**  
Industriestr. 6  
63505 Langenselbold  
Germany

Site: **c/o Thomas GmbH**  
Industriestr. 6  
63505 Langenselbold  
Germany

Scope: Production and sales of aerosol mounting cups as well as stamping products for the cosmetic and pharmaceutical industry. Design and manufacturing of stamping and deep-drawing tools

Proof has been furnished by means of an audit that the requirements of ISO 9001:2015 are met.

Validity: The certificate is valid in conjunction with the main certificate 01 100 000649 from 2025-04-28 until 2028-01-31.

2025-05-02



TÜV Rheinland Cert GmbH  
Am Grauen Stein · 51105 Köln

# Certificate

Standard **ISO 9001:2015**

Certificate Registr. No. **01 100 000649/04**

Organization: **Thomas GmbH**  
Industriestr. 6  
63505 Langenselbold  
Germany

Site: **c/o Thomas Cosmética de España S.L.U.**  
Polígono Industrial Castilla, Vial 7, parcela 5  
46380 Cheste  
Spain

Scope: Production (stamping, anodising) of parts for the cosmetics and pharmaceutical industry. Design and manufacturing of stamping and deep-drawing tools.

Proof has been furnished by means of an audit that the requirements of ISO 9001:2015 are met.

Validity: The certificate is valid in conjunction with the main certificate 01 100 000649 from 2025-04-28 until 2028-01-31.

2025-05-02



TÜV Rheinland Cert GmbH  
Am Grauen Stein · 51105 Köln

# Certificate

Standard **ISO 9001:2015**

Certificate Registr. No. **01 100 000649/05**

Organization: **Thomas GmbH**  
Industriestr. 6  
63505 Langenselbold  
Germany

Site: **c/o Thomas (Suzhou) Metals Co., Ltd.**  
Unified Social Credit Code:  
NO.51 Venture Capital Industrial Block  
Industrial  
Suzhou  
215001 Jiangsu  
P.R. China

Scope: Production and sales of aerosol mounting cups as well as  
stamping products for the cosmetic and pharmaceutical industry.  
Design and manufacturing of stamping and deep-drawing tools

Proof has been furnished by means of an audit that the  
requirements of ISO 9001:2015 are met.

Validity: The certificate is valid in conjunction with the main certificate  
01 100 000649 from 2025-04-28 until 2028-01-31.  
It remains valid subject to satisfactory surveillance audits.  
This certificate information can be searched on CNCA official  
website <http://www.cnca.gov.cn>

2025-05-02

TÜV Rheinland Cert GmbH  
Am Grauen Stein · 51105 Köln