



The Thomas Group is the largest independent supplier of tinplate and aluminum components for the aerosol, pharmaceutical and cosmetics industries worldwide. We employ 500 people at seven locations, including more than 130 employees in Spain alone. With our subsidiaries in Spain, Germany, USA, China and Argentina, we produce stamped and drawn parts on transfer presses and with progressive dies. One focus at the Cheste (Valencia) site is the finishing of the surfaces of our components using the anodizing process. Through continuous investments in the expansion of our plants and with the support of our technology center at the location in Germany, we are able to respond individually to customer requirements with our prototype construction.

For the next possible starting time we are looking for the

NPD Manager (m/f/d)

Workplace: Valencia

We think this is a great opportunity because...

With overall responsibility for the NPD Department in Thomas Cosmética de España S.L.U., and together with our Global Head of Product Development at our headquarters in Germany, you will be responsible for launching new products, from design to mass production, on budget and on schedule. New products are key to increasing sales, market share and profitability. You will develop new products appropriately, keep us as a reference in our market and continue to be perceived as an innovative partner.

Your scope for action

- Lead NPD team in order to achieve targets (cost, time to market and best production practices) following detailed plan, and also lead process improvements for products in production.
- New product viability analysis and technical approach for quoting new products.
- Demonstrable previous experience in computer design programs.
- Close relation with customers and suppliers, project management and risk analysis for new products.
- proactively propose and lead improvements for products in mass production
- Project management, defining test or /and validation procedure.
- Stamping or anodizing skills are a plus.

Your professional experience and competencies

- Minimum 5 years experiences as NPD Manager in an industrial company.
- University / Applied Engineering degree in engineering.
- Knowledge of Lean Manufacturing and problem-solving tools is an asset.
- Demonstrable experience in design tools
- Fluent Spanish and English language skills. French is a plus.
- Strong leadership skills, especially in communication skills and teamwork.
- Customer focus, decision making, independent acting and proactivity.

We offer

- Responsible job with a lot of creative space in an international environment
- Dynamic business setting with a very interesting success story

Have we sparked your interest? Then send us your application documents, stating your salary requirements and the earliest possible starting date, by e-mail to mariajose.montaner@thomas-holding.com . For more information about our company: www.thomas-holding.com